



## **SAI SPURTHI INSTITUTE OF TECHNOLOGY**

**(Approved by AICTE & Affiliated to JNTUH, Hyderabad)  
B.GANGARAM, SATHUPALLY – 507303, Khammam Dist. T.S**

**6.3.1** The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff

**The Institution has its own Health Center to provide necessary medical aid to all the students, teaching and non teaching staff in the campus. Medical leaves are provided for teaching and non teaching staff.**

### **Co-operative Stores and Canteen:**

College co-operative stores are provided for all staff and students within the campus.

Canteen is available in the campus to cater the needs of the residents of the Institute at subsidized rates.

### **Other Welfare measures for Teaching and non-teaching Staff:**

Option to join Group Insurance.

Advance payment against the salary.

Assistance to avail loan.

Participation in the training programs.

Medical Health Insurance.

Staff Quarters.

The college can serve the society its best only when the staff is good and healthy in all directions like empowering and enriching the knowledge and improving the qualifications and doing research work. So the college encourages the faculty for developing the knowledge and makes the faculty to attend faculty develop programs, workshops, to publish papers in journals etc., There by the faculty can make the students to learn not only in the subjects but also the latest technologies as changing day by day. The college gives importance to the performance of teaching and non- teaching staff performance appraisal. The management observes and monitors all the faculty members about their behavior , attitude, performance and working capability always. The management asks to submit a faculty self-appraisal form in that the faculty has to fill the data regarding contribution in teaching, assignments handled, academic contribution and research contributions. In the same form HOD and Principal has to fill the HOD report of the faculty considering behavior with superiors, colleagues, students, and their subjects taught result also.

The performance of the faculty members is being measured with following parameters:

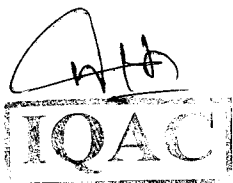
Students' Feedback

University Results

Research Contribution.

HOD Remarks.

Principal's Remarks.



*VSU*  
PRINCIPAL  
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