



SAI SPURTHI INSTITUTE OF TECHNOLOGY

(Approved by AICTE &, Affiliated to JNTUH, Hyderabad)
B.GANGARAM, SATHUPALLY - 507303, Khammam Dist. T.S

Date:31.07.2021

CIRCULAR

All the members of WPC are hereby informed that a meeting has been scheduled on 02.08.2021 at 4.00 PM in the Principal Chamber. The Committee members are requested to make their presence.

Agenda:

- 1.Objectives and functions of the cell
- 2.To Create awareness about the existence of the WPC
- 3.To discuss about any sexual harassment cases reported and actions
- 4.Discussion on any other issue with the permission of the chairperson.

CC TO: All the members of WPC

PRINCIPAL
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Sai Spurthi Institute of Technology
B. Gangaram (V), Sathupally (M)
PIN : 507 303, Khammam Dist. T.S.



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WOMEN PROTECTION COMMITTEE

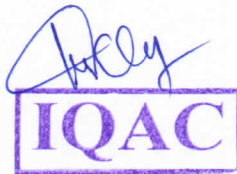
A.Y 2021-22

Minutes of Meetings Conducted on 02.08.2021

Mrs.M.Sumalatha Convener of WPC invited all the WPC Members cordially to the meeting. The minutes of the previous meeting were presented and ratified.

1. Initially the Chair person welcomed all the committee members for the meeting
2. Regarding matters relating to complaints, it was found that there is not a single case of sexual harassment brought to the notice of the WPC cell so far.
3. Due to good vigilance and performance of WPC ,there were no sexual harassment incidents.
4. Chairperson appreciated the committee members for their efforts

The meeting was concluded with vote of thanks by the Convener.



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Date:20.07.2020

CIRCULAR

All the members of WPC are hereby informed that a meeting has been scheduled on 21.07.2020 at 4.00 PM in the Principal Chamber. The Committee members are requested to make their presence.

Agenda:

- 1.Review of previous meeting
- 2.To discuss the performance of WPC in this academic year
- 3.Discussion on any other issue with the permission of the chairperson.

CC TO: All the members of WPC

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WOMEN PROTECTION COMMITTEE

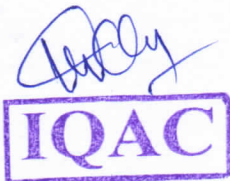
A.Y 2020-21

Minutes of Meetings Conducted on 21.07.2020

Mrs.M.Sumalatha Convener of WPC invited all the WPC Members cordially to the meeting. The minutes of the previous meeting were presented and ratified.

1. Initially the Chair person welcomed all the committee members for the meeting
2. Regarding measures taken for prevention and prohibition of sexual harassment to the girl students ,it was decided by the the members that
 - i) The committee should organize awareness programmes and campaigns for the benefit of all the members of the college on sexual harassment and gender based discriminations.
 - ii) Fulfill the guidelines of Supreme Court to create an academic and work environment that is free of sexual harassment or gender based discriminations
3. Chairperson appreciated the committee members for their efforts

The meeting was concluded with vote of thanks by the Convener.



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Date:16.07.2019

CIRCULAR

All the members of WPC are hereby informed that a meeting has been scheduled on 17.07.2019 at 4.00 PM in the Principal Chamber. The Committee members are requested to make their presence.

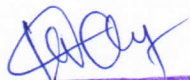
Agenda:

- 1.Discuss roles and responsibilities of the committee members
- 2.Review of previous meeting
- 3.To pertain various aspects related to women empowerment
- 4.Discussion on any other issue with the permission of the chairperson.


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CC TO: All the members of WPC


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WOMEN PROTECTION COMMITTEE

A. Y 2019-20

Minutes of Meetings Conducted on 17.07.2019

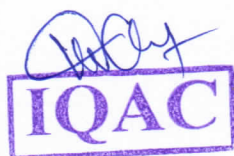
Mrs.M.Sumalatha Convener of WPC invited all the WPC Members cordially to the meeting. The minutes of the previous meeting were presented and ratified.

1. Initially the Chair person welcomed all the committee members for the meeting
2. The chairperson attends to the objective and functionality of the cell
 - i) Providing appropriate working conditions in respect of work, leisure, health, hygienic and further ensures that there is no hostile environment towards women at work places.
 - ii) The Cell shall process all the individual complaints and take immediate suitable action.
 - iii) The Cell shall provide assistance for taking preventive steps in the matter of sexual harassment.
3. Chairperson appreciated the committee members for their efforts

The meeting was concluded with vote of thanks by the Convener.


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Date:09.07.2018

CIRCULAR

All the members of WPC are hereby informed that a meeting has been scheduled on 10.07.2018 at 4.00 PM in the Principal Chamber. The Committee members are requested to make their presence.

Agenda:

1. Discuss roles and responsibilities of the committee members
2. Review of previous meeting
3. To pertain various aspects related to women empowerment
4. To look into grievances lodged by the women of the institute and take necessary action against them.
5. Discussion on any other issue with the permission of the chairperson.

CC TO: All the members of WPC

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WOMEN PROTECTION COMMITTEE

A.Y 2018-19

Minutes of Meetings Conducted on 10.07.2018

Mrs.M.Sumalatha Convener of WPC invited all the WPC Members cordially to the meeting. The minutes of the previous meeting were presented and ratified.

1. Initially the Chair person welcomed all the committee members for the meeting
2. To read and confirm the minutes of the previous meeting.
3. Discussed the international Women's Day celebrated on 8th March
4. Chairperson appreciated the committee members for their efforts

The meeting was concluded with vote of thanks by the Convener.

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Date:25.07.2017

CIRCULAR

All the members of WPC are hereby informed that a meeting has been scheduled on 26.07.2017 at 4.00 PM in the Principal Chamber. The Committee members are requested to make their presence.

Agenda:

1. Discuss roles and responsibilities of the committee members
2. Review of previous meeting
3. To pertain various aspects related to women empowerment
4. To discuss about women's day celebrations
5. To look into grievances lodged by the women of the institute and take necessary action against them.
6. Discussion on any other issue with the permission of the chairperson.

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CC TO: All the members of WPC

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WOMEN PROTECTION COMMITTEE

A.Y 2017-18

Minutes of Meetings Conducted on 26.07.2017

Mrs.M.Sumalatha Convener of WPC invited all the WPC Members cordially to the meeting. The minutes of the previous meeting were presented and ratified.

1. Initially the Chair person welcomed all the committee members for the meeting
2. To read and confirm the minutes of the previous meeting.
3. Discussed the international Women's Day celebrated on 8th March
4. The committee gave counseling to the students about self protection and cautioned about the traps that may be encountered in day to day life.
5. Chairperson appreciated the committee members for their efforts

The meeting was concluded with vote of thanks by the Convener.

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Internal Compliance Committee

A.Y 2021-22

Minutes of Meetings Conducted on 04-09-2021

Mr.K.Rama Krishna Prasad Convener of ICC invited all the ICC Members cordially to the meeting. The minutes of the previous meeting were presented and ratified.

Agenda:

1. Review of previous meeting minutes.
2. Discussion on Complaints or grievances if any.

Discussions /Resolutions:

1. Minutes of the previous meeting were reviewed.
2. Suggested that other departments also conduct Webinars/Seminars/Workshops for women empowerment.
3. As no complaints were received, no discussion was done.


Signature of the Convener


Principal

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Internal Compliance Committee

A.Y 2020-21

Minutes of Meetings Conducted on 05-09-2020

Mr.K.Rama Krishna Prasad Convener of ICC invited all the ICC Members cordially to the meeting. The minutes of the previous meeting were presented and ratified.

Agenda:

1. Review of previous meeting minutes.
2. Orientation for new girl students about ICC.
3. Discussion on the year planner of ICC activities.
4. Discussion on Complaints or grievances if any.

Discussions /Resolutions:

1. Minutes of the previous meeting were reviewed.
2. Resolved to orient new girl students regarding ICC in the starting of their academic year.
3. Resolved to plan for Webinars due to Covid Scenario.
4. As no complaints were received, no discussion was taken.

Signature of the Convener

Principal

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Internal Compliance Committee

A.Y 2019-20

Minutes of Meetings Conducted on 08-07-2019

Mr.K.Rama Krishna Prasad Convener of ICC invited all the ICC Members cordially to the meeting. The minutes of the previous meeting were presented and ratified.

Agenda:

1. Review of previous meeting minutes.
2. Orientation for new girl students about ICC.
3. Discussion on the year planner of ICC activities.

Discussions /Resolutions:

1. Minutes of the previous meeting were reviewed.
2. Resolved to orient new girl students regarding ICC in the starting of their academic year.
3. As no complaints were received, no discussion was taken.

Signature of the Convener

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Internal Compliance Committee

A.Y 2018-19

Minutes of Meetings Conducted on 12-07-2018

Mr.K.Rama Krishna Prasad Convener of ICC invited all the ICC Members cordially to the meeting. The minutes of the previous meeting were presented and ratified.

Agenda:

1. Review of previous meeting minutes.
2. Discussion on the conduct of 'Orientation Session' for the First Year students.
3. Fixation of date for Orientation.
4. Remind all the girl students of the objectives of ICC.
5. Discussion on Complaints or grievances if any.

Discussions /Resolutions:

1. Minutes of the previous meeting were reviewed.
2. Resolved to conduct the Orientation Session
3. Resolved to remind all the girl students of the objectives of ICC.
4. As no complaints were received, no discussion was done.

Signature of the Convener

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Internal Compliance Committee

A.Y 2017-18

Minutes of Meetings Conducted on 05-07-2017

Mr.K. Ramakrishna Prasad Convener of ICC invited all the ICC Members cordially to the meeting. The minutes of the previous meeting were presented and ratified.

Agenda:

1. Review of previous meeting minutes.
2. Discussion on Complaints or grievances if any.

Discussions /Resolutions:

1. Minutes of the previous meeting were reviewed.
2. As no complaints were received, no discussion was done.

Signature of the Convener

Principal

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